#2128970 FW-HTF-R: Worker-Al Teaming to Enable ADHD Workforce Participation in the

Construction Industry of Future



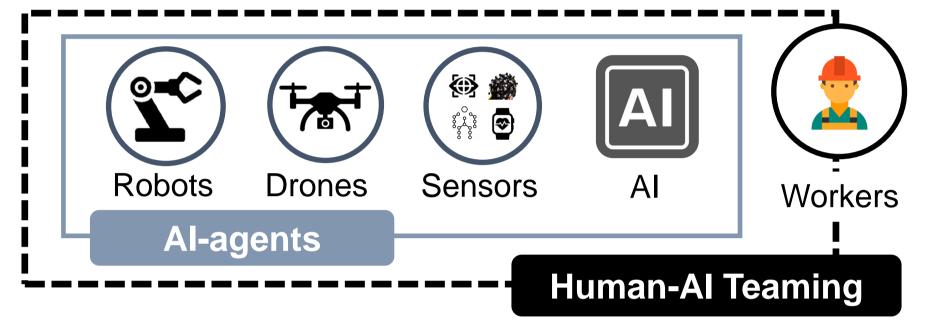
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INTRODUCTION

Future Inclusive Safe Construction Sites

 Al-agents will take over construction tasks on future construction sites. Workers will be still in the loop to **build a team with Al-agents** on future jobsites.



ADHD vs Non-ADHD

• 4.2% of workers had ADHD, resulting in 120 million days of annual lost work in the U.S.



To achieve the safe, inclusive construction site of the future, Al systems must be able to understand, track and predict all types of workers' behavior.

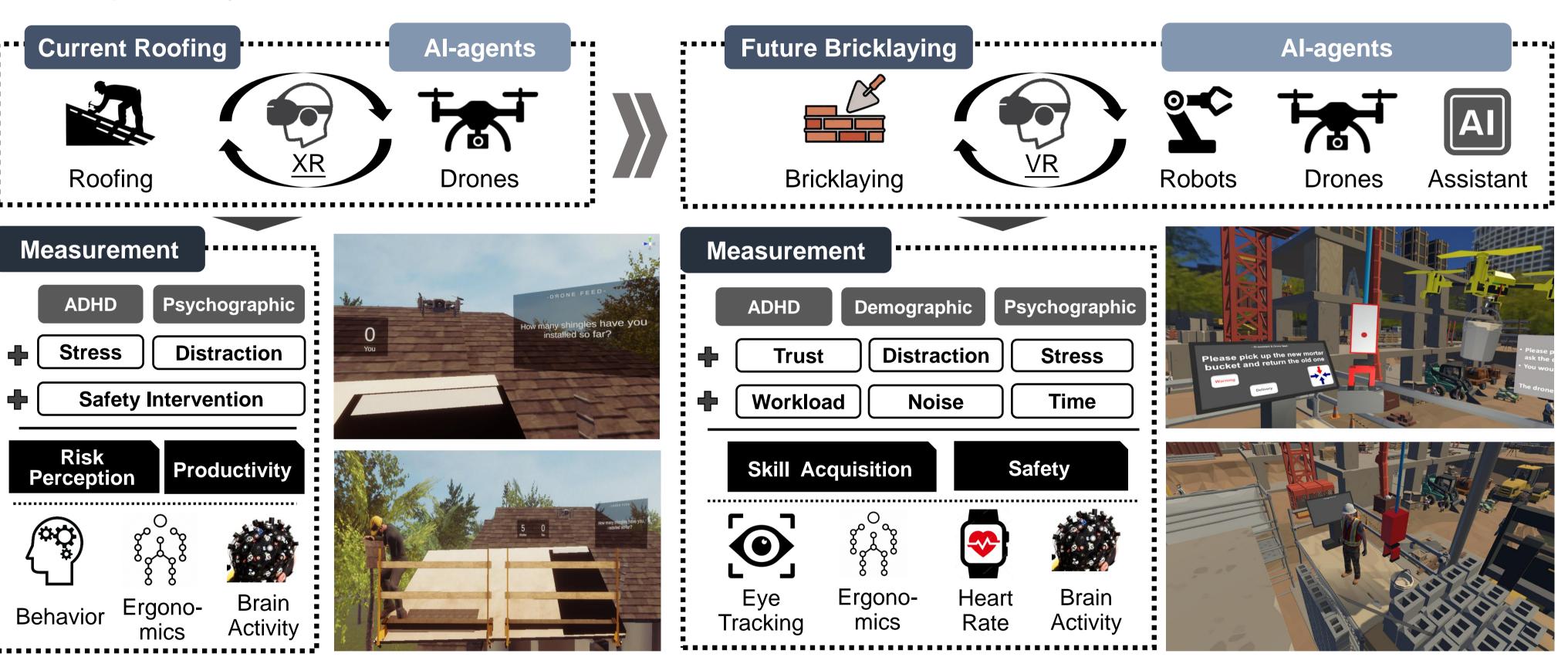
RESEARCH METHODOLOGY

Roofing Experiment -

- Q1 How will the incorporation of automation into the **current roofing** affect workers' safety behaviors and productivity?
- Q2 How will safety interventions affect workers' compensatory and overreliance behavior?

Bricklaying Experiment

- Q1 How will the teaming with Al-agents during doing future bricklaying task affect ADHD workers' skill acquisition?
- Q2 How does workload, time pressure, and sudden noise that cause a distinct influence on safety performance of ADHD vs non-ADHD workers?



POINT OF DEPARTURE

 This research aims to translate noninvasive biomechanical and psychophysiological metrics data into our Al system that can assess, model, and leverage to predict and improve ADHD/non-ADHD construction workers' safety *without* cultivating technological behaviors over-reliance or threats to privacy.

FUTURE Worker Technology Society Work

EXPECTED CONTRIBUTIONS

- Define the specific conditions that ADHD workers will execute more risk-taking behaviors.
- Understand the interaction dynamics between ADHD workers and AI-agents on future construction sites.

Foundational proof of concept for broadly distributing Al teammates in construction workplaces to support employment opportunities and safety outcomes for construction workers with varying abilities.

MERITS & BROADER IMPACTS

- A feedback loop for training intelligent Als to enhance human-machine interactions.
- Understanding the socioeconomic impacts of workforce construction diverse and Understanding negative impacts of adaptive Al-agents and wearable technologies.
- Enable participation and facilitate inclusive construction for workers with neurodiversity in the construction industry and beyond.